

Partner with Vijay Computer Academy (VCA)!

Build Your Talent Pipeline with Our Skilled Apprentices!

About Vijay Computer Academy (VCA):

- ☒ **34+ Years** in Workforce Development & IT Training
- ☒ **Approved WIOA Training Provider** in Texas, Oregon, Utah, South Carolina, North Carolina, West Virginia, Washington, Iowa, New Mexico and Alaska
- ☒ Minority, Woman-Owned Business
- ☒ We are a **Registered Apprenticeship Sponsor, RTI provider** and **Apprenticeship Ambassador under DOL**
- ☒ We also offer quality IT Pre-Apprenticeship programs

Available Apprenticeship Tracks:

☒ **Data Analyst (Database Technician)**

- Power BI, Tableau, SQL, Python
- Data Visualization & Reporting
- Business Intelligence Fundamentals
- Database Administration, Oracle , SQL

Aligned to industry certifications:

- Tableau Desktop Specialist
- Microsoft Office Specialist: Excel Associate (Microsoft 365 Apps)
- Oracle Database 12c SQL Certified Associate
- Microsoft Certified: Power BI Data Analyst Associate

☒ Cybersecurity Support Technician

- Network Security, Threat Analysis
- Risk Management, Ethical Hacking
- Compliance & Security Best Practices

Aligned to industry certifications:

- CompTIA Security +
- ISC2
- Certified Ethical Hacker (CEH)

☒ Software Application Developer (tester)

- Manual Testing, Automation Tools (Selenium, JUnit)
- QA Methodologies, Agile Testing
- Bug Tracking & Reporting

Aligned to industry certifications:

- ISTQB Foundation Level Exam for ISTQB CTFL Certification
- Oracle Database SQL Certified Associate Certification

Empower Your Workforce with the Next Generation of IT Professionals.

💰 Texas Employer Incentives

On-the-Job Training (OJT) Reimbursements:

- **50% Wage Reimbursement:** Employers can receive a 50% reimbursement of the new employee's wage, up to \$21.00 per hour, during the training period (up to 400 hours).
- **75% Wage Reimbursement:** If combined with a Registered Apprenticeship, a 75% reimbursement rate and up to 640 hours may be approved.

Tax Credits:

- **Work Opportunity Tax Credit (WOTC):** Eligible employers can receive a federal tax credit ranging from \$1,200 to \$9,600 for each qualified employee hired under

the WOTC program.

- **Texas Sales Tax Refund Pilot Program:** Employers may be eligible for a \$2,500 sales tax refund for each apprentice hired, applicable for up to six apprentices per year.

VCA supports employers in partnering with local workforce agencies to facilitate wage reimbursement, secure tax credits, and access a variety of incentives available across different states.

Why Partner with VCA's Apprenticeship Programs?

- ☒ Nurture the continuous tech talent pipeline with IT skilled candidates
- ☒ Hands-On, Industry-Relevant Training
- ☒ Cost-Effective Workforce Development Solutions
- ☒ Customizable On-the-Job Training (OJT) Programs
- ☒ Highly Productive Apprentices, Requiring Less Time for Mentoring and Training during OJT
- ☒ Customized IT training to reskill and upskill your team
- ☒ Access to WIOA Funding, Wage Reimbursements, Tax Credits, and Other Workforce Incentives
- ☒ Support Diversity, Equity, and Inclusion (DEI) Initiatives

Ready to Build Your Workforce of Tomorrow?

- ☒ Schedule a [Partnership Meeting](#)
- ☒ Email: partnerships@vijaycomputeracademy.com
- ☒ Call: 832-469-1314
- ☒ Website: vijaycomputeracademy.com

Let's Empower Talent. Let's Grow Together!