

BECOME OUR EMPLOYER PARTNER!

PROVIDE ON-THE-JOB TRAINING

What is On the Job Training?

- The hiring of an individual who needs additional training and/or skills to adequately perform the task the new position entails.
- If combined with a **Registered Apprenticeship**, a **75% reimbursement rate** and up to **640 hours** may be approved.

Which Employers are Eligible?

- You have immediate job openings.
- You have at least 3 W-2 employees.
- The position pays at least **\$12.00/hour**.
- You offer **on-job-training**.
- The opening is for **30 hours or more a week**.
- The position is a **non-seasonal/permanent** position.



Employer Responsibilities:

1. To consider OJT employees as regular employees, entitled to all benefits per employer policy as required by the state or federal law.
2. Maintain communication with OJT representative with the hiring of the individual, prior to or immediately upon termination of employment.
3. To provide at least monthly feedback on the employees training progress.

How are Employers Reimbursed?

Employers are reimbursed at 75% of hourly wages **with a Registered Apprenticeship up to 640 hours** by **workforce agencies** as follows:

1. Employer providing payroll documentation such as paystubs or payroll summary that summarizes total hours worked and the hourly wage during training period.
2. An evaluation of the participant's progress according to the training objectives.
3. Reimbursements are done monthly or employer can decide to do them at the end of the training.



Scan code
for more info



Vijay Computer Academy offers Registered IT Apprenticeship programs of Software Application Developer (Tester), Data Analyst, (Database Technician) and CyberSecurity Support Technician.

We are **eligible training providers** in the **state of Texas**.

FOR MORE INFO SCHEDULE A MEETING WITH US